



### Responsibilities

- Use Tradebot's proprietary trading software to maximize firm profits. All trading is done for the company accounts. We do not have customers.
- Perform quantitative analysis of historical market data to determine actionable opportunities.
- Design trading models to capitalize on opportunities identified from your research.
- Implement controlled scientific experiments in real-time to test trading theories.
- Utilize Tradebot's internally-developed distributed computation framework to evaluate information.
- Work with analysts and software developers to recommend improvements to the trading system.
- **UNDERSTAND RISK.** Never make a trade that could bankrupt the firm.

### Requirements

- Bachelor's degree in Finance, Statistics, Math, Computer Science, or related fields preferred.
- Knowledge and interest of the financial markets is expected.
- Series 57 and 63 licensing required.
- Familiarity with Python, R, and/or other languages is beneficial.
- Working knowledge of Microsoft Office products including Outlook, Excel, and Word.
- Excellent communication skills, both verbal and written. Desire to work in a team environment.
- We hire for Aptitude, Character, and Enthusiasm. We are looking for associates who are eager to learn and move up as the firm grows.

### Benefits

- **Base salary \$50k to \$100k**, depending on position and experience.
- **Bonus Pool.** Incentive compensation can be highly rewarding. All associates are eligible to participate in our annual discretionary bonus pool. Bonuses are based on trading profits, individual performance and other criteria set by the board. Bonus payouts are not guaranteed.
- Benefits package available to all: including health insurance, paid time-off, IRA match, etc.
- Free lunch. The company provides lunch daily with rotating caterers.

### Beating Wall Street from Kansas City

- Tradebot Systems is a proprietary, algorithmic trading firm that specializes in U.S. equities. We are a registered broker-dealer and account for roughly 2 – 6% of all stock trading in America.
- We maintain our competitive advantage through cutting-edge technological innovation and analyzing "big data" to determine when we have a statistical edge.
- Our internally developed, low-latency trading system has been beating Wall Street since 1999. We have around 60 associates and they all work out of our headquarters in Kansas City.

Applicants should email their **resume, including GPA and ACT score** to [work@tradebot.com](mailto:work@tradebot.com).

If you know someone who may be interested, thank you for passing along this information.

**Jennifer Tomlinson**  
Director of Human Resources  
816.285.3351  
[work@tradebot.com](mailto:work@tradebot.com)  
[www.tradebot.com](http://www.tradebot.com)